

供應鏈永續管理政策 Supply Chain Sustainability Management Policy

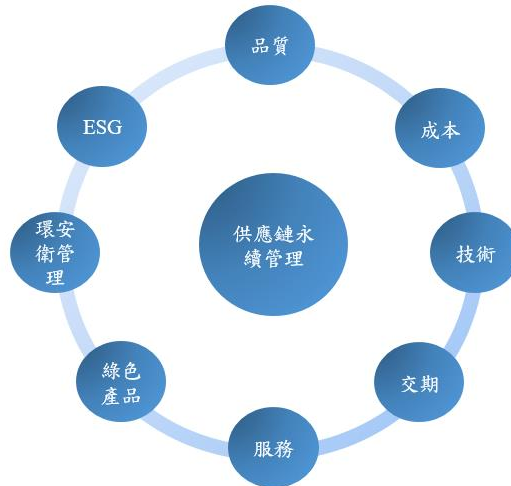
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第一條：目的 Purpose

永續合作與發展
Sustainable Cooperation and Development

第二條：總則 General Principles

- 一、為因應全球共識的 2050 淨零排放計畫，並符合台灣政策減碳目標，飛捷追求和供應商的長期合作和共同發展，符合永續性標準。
- 二、飛捷參考「責任商業聯盟 (RBA) 行為準則 7.0」，制定「企業社會責任暨誠信經營承諾書」要求供應商簽署遵守，並共同落實環境永續發展，善盡企業社會責任，遵守 RBA 行為準則及遵循國際人權規範，內容包含保護勞動者的合法權益、不歧視勞動者、不使用童工、禁止性騷擾、尊重集會結社；關懷環境要求防制汙染及節能減碳等；遵守道德商業行為，包含禁止賄賂及不當競爭等承諾。此承諾書適用範圍包括飛捷的供應商及其合作夥伴。
除了追求品質、成本、技術、交期、服務，同時積極實踐永續理念，持續宣導相關政策，致力於與上游供應商共同建立完整的綠色供應鏈，創造互利雙贏。



1. To align with the global consensus on the 2050 net-zero emissions plan and Taiwan's carbon reduction goals, Flytech pursues long-term cooperation and joint development with suppliers, adhering to sustainability standards.
2. Flytech formulates 'The Commitment of Corporate Social Responsibility and Integrity Management' in accordance with the RBA (Code of Conduct - Responsible Business Alliance, RBA Version 7.0), which suppliers are required to sign and comply with. This commitment includes implementing environmental sustainability, fulfilling corporate social responsibility, adhering to the RBA Code of Conduct, and following international human rights standards. The content covers protecting workers' legal rights, preventing discrimination and child labor, preventing sexual harassment, and respecting the right to assembly and association. It also addresses environmental care, including pollution prevention and energy conservation, as well as ethical business practices such as prohibiting bribery and unfair competition. This commitment applies to Flytech's suppliers and their partners.
3. In addition to pursuing quality, cost, technology, delivery, and service, Flytech actively practices sustainability principles, continuously promotes related policies, and strives to establish a comprehensive green supply chain with upstream suppliers, creating mutual benefits and win-win outcomes.



第三條：供應商永續目標宣導 Supplier Sustainability Goals Promotion

為實現卓越的環境保護、社會責任和經濟效益，我們通過多種管道，例如通話、郵件和宣傳影片，向供應商宣導永續要求和目標，促使其關注永續議題，提高對環境、社會和公司治理 (ESG) 的認識，並引導其遵循「ISO 14064-1 溫室氣體盤查標準」和產品「ISO 14067 碳足跡查證」，實現改善。

To achieve excellence in environmental protection, social responsibility, and economic benefits, we promote sustainability requirements and goals to suppliers through various channels such as calls, emails, and promotional videos. This encourages suppliers to focus on sustainability issues, enhance their awareness of corporate governance (ESG), and guides them to follow the 'ISO 14064-1 Greenhouse Gas Inventory Standard' and the 'ISO 14067 Carbon Footprint Verification' for improvements.

第四條：供應鏈管理政策 Supply Chain Management Policy

一、永續性採購規範

在供應商選擇時，飛捷尋求財務結構穩定、健全組織架構、穩定交貨品質、控制適當成本、追求創新技術、交期可配合規劃資格的夥伴，共同打造永續供應鏈，一同建立互利共創雙贏的合作模式。

飛捷更重視具有配合創新綠色產品的能力，供應商應建立人權、健康與安全、環境和道德等政策，並承諾協助調查揭露和持續改善，進行組織型「ISO 14064-1 溫室氣體盤查標準」，並達成風險控制和永續供應管理。

二、供應商評等與績效追蹤

我們透過書面審查或實地到廠，通過環境保護、製程能力、品質驗證、成本/營運控管等評估，篩選具備良好品質和環境管理之廠商；若未達合作標準的供應商需限期改善。

環境	<ul style="list-style-type: none"> 在地供應商優先，降低運輸能源與排放 制定減排計畫和目標，降低環境衝擊 環安衛調查表 開發綠色設計、使用再生原物料，創造循環經濟
社會	<ul style="list-style-type: none"> 關注工作健康、環境安全 保護勞動者的合法權益、不歧視勞動者、不僱用童工 遵守責任採購，要求供應商簽署「不使用衝突礦物聲明書」並確保其來源非衝突礦產善盡供應商企業社會責任 善盡供應商企業社會責任
治理	<ul style="list-style-type: none"> 公開揭露資訊或公司治理評鑑 (如年報或永續報告書)

	• 交期穩定，減少廠區庫存管理能源
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對於新供應商，我們積極要求其遵循環保法規和國際標準、提供有危害性物質限制之報告以符合國際環境相關法令之規定，填寫「綠色料件保證書」、「不使用衝突礦物聲明書(註)」、「環境保護暨禁用物質承諾說明書」，並納入 ISO 9001 與 ISO 14001 的規範。

註：針對關鍵供應商，另參照責任礦產倡議組織所提供的「衝突礦產調查表」CMRT 等調查表，以確認供應商使用的礦產材料，並非自剛果民主共和國及其鄰近國家受武裝團體控制之礦區(“衝突區域”)所開採的衝突礦產，符合國際環保標準規範。

飛捷的「供應商品質調查表」除對產品品質、交期、技術能力進行調查外，飛捷並特別針對永續目標增加調查項目共六項合計 15%，包含：

- (1) 有 ISO 14001 環境管理系統驗證
- (2) 目前製程中污染有適當處理
- (3) 包裝使用材料符合政府環保法令的規定
- (4) 事業廢棄物處理符合政府法令的規定
- (5) 產品及製程已明確符合無鉛規範
- (6) 有 ISO 9001 品質管理系統驗證

針對既有供應商，透過修改季度業務審查(Quarterly Business Review, QBR)，評分項目增加永續考量因子 10%如下：

- (1) ESG 永續活動審查
- (2) ISO 45001 驗證年度審查
- (3) ISO 9001 驗證審查
- (4) ISO 14001 驗證年度審查
- (5) ISO 14064-1 驗證年度審查
- (6) ESG 永續事項重大缺失事件

三、稽核並輔導改善機制

根據「供應商品質調查表」標準未達 70 分；QBR 審查標準未達 C 級(含)以上，我們提供輔導或協助，安排複查確認改善達標。若供應商無法在期限內達標，飛捷保留降低交易量或終止交易的可能性。

四、定期追蹤與評估

定期追蹤相關驗證資格效期，確保其合格供應商資格，若不達標則依照稽核並輔導改善機制協助改善。

1. Sustainable Procurement Standards

When selecting suppliers, Flytech seeks partners with stable financial structures, sound organizational frameworks, consistent delivery quality, appropriate cost control, innovative technology, and delivery schedules that meet planning qualifications. Together, we build a sustainable supply chain and establish a mutually beneficial cooperation model. Flytech prioritizes suppliers who collaborate on innovative green products. Suppliers should implement policies on human rights, health, safety, the environment, and ethics. They are expected to participate in investigations, disclosures, and ongoing improvements. Compliance with the ISO 14064-1 Greenhouse Gas Inventory Standard is required, along with a commitment to risk control and sustainable supply management.

2. Supplier Evaluation and Performance Tracking

We evaluate suppliers through document reviews and on-site inspections, focusing on their environmental protection measures, process capabilities, quality assurance, and operational control. We choose suppliers who demonstrate high standards in quality and environmental management. Suppliers who do not meet our cooperation criteria must improve within a set timeframe.

Environmental	<ul style="list-style-type: none"> • Prioritize local suppliers to reduce transportation energy and emissions. • Develop emission reduction plans and targets to minimize environmental impact. • Conduct environmental, safety, and health surveys.
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	<ul style="list-style-type: none"> • Develop green designs and use recycled materials to create a circular economy.
Social	<ul style="list-style-type: none"> • Focus on occupational health and environmental safety. • Protect workers' legal rights, ensure non-discrimination, and prohibit child labor. • Adhere to responsible procurement by requiring suppliers to sign the "Conflict Minerals Declaration" and ensure their sources are not conflict minerals. • Fulfill suppliers' corporate social responsibility.
Governance	<ul style="list-style-type: none"> • Publicly disclose information or corporate governance evaluations (such as annual or sustainability reports). • Ensure stable delivery schedules to reduce energy consumption in plant inventory management.

For new suppliers, we actively require compliance with environmental regulations and international standards. This includes providing reports on restricted hazardous substances to meet international environmental laws and filling out the "Green Material Guarantee," "Conflict Minerals Declaration (Note)," and "Environmental Protection and Prohibited Substances Commitment Statement," incorporating ISO 9001 and ISO 14001 standards.

Note: For key suppliers, we refer to the "Conflict Minerals Reporting Template" (CMRT) provided by the Responsible Minerals Initiative to confirm that the mineral materials used by suppliers are not conflict minerals mined from conflict areas controlled by armed groups in the Democratic Republic of Congo and neighboring countries, ensuring compliance with international environmental standards.

Flytech's Supplier Quality Survey includes assessments of product quality, delivery, and technical capabilities, with a special focus on sustainability goals, adding six items that total 15%:

- (1) ISO 14001 Environmental Management System Verification
- (2) Proper treatment of pollution in current processes
- (3) Packaging materials comply with government environmental regulations
- (4) Business waste disposal complies with government regulations
- (5) Products and processes clearly comply with lead-free standards
- (6) ISO 9001 Quality Management System Verification

For existing suppliers, we modify the Quarterly Business Review (QBR) to include a 10% sustainability consideration factor as follows:

- (1) ESG sustainability activity review
- (2) ISO 45001 verification annual review
- (3) ISO 9001 verification review
- (4) ISO 14001 verification annual review
- (5) ISO 14064-1 verification annual review
- (6) Major ESG sustainability issues

3. Audit and Improvement Mechanism

According to the "Supplier Quality Survey" standards, if the score is below 70 points (indicating a QBR review grade of C), we provide guidance or assistance and arrange for re-evaluation to confirm improvement. If the supplier cannot meet the standards within the deadline, Flytech reserves the right to reduce transaction volume or terminate the transaction

4. Regular Tracking and Evaluation

Regularly track the validity of relevant certification qualifications to ensure supplier status remains qualified. If standards are not met, assist in improvements according to the audit and improvement mechanism.

第五條：訂定與施行 Establishment and Implementation

本守則經總經理通過後施行，修正時亦同。

This policy shall take effect as resolved by the president, and the same procedure shall apply to any amendments.