

## 環安衛政策

### Environmental, Health, and Safety Policy

2024/7/12

飛捷科技股份有限公司，本著尊重生命的價值及履行企業社會責任，塑造強調環境保護及注重安全文化的優質環境，追求綠色環保和零職災的作業環境。本公司的環安衛政策經總經理核准，內容如下：

Flytech adheres to the value of respecting life and fulfilling social responsibilities, shaping a high-quality environment that emphasizes environmental protection and a culture of safety. We pursue a green, environmentally friendly operation environment with zero occupational disasters. Our Environmental, Safety, and Health Policy has been approved by the general manager and is outlined as follows:

#### 安全、環保、永續

#### Safety, Environmental Protection, and Sustainable Development

我們承諾做到：

We commit to the following:

- 遵守環安衛法規，持續推動綠色環境，杜絕工作場所可能造成的危害，免除職業傷害疾病的發生。  
Comply with environmental, safety, and health regulations, continuously promote a green environment, eliminate potential workplace hazards, and prevent occupational injuries and diseases.
- 落實環安衛管理，經由持續改善，完善各項環安衛工作。  
Implement environmental, safety, and health management, and through continuous improvement, enhance various environmental, safety, and health tasks.
- 公開環安衛政策，取得員工、客戶、政府機關等內外利害關係人的信賴。  
Disclose the environmental, safety, and health policy to gain the trust of internal and external stakeholders, such as employees, customers, and government agencies.
- 透過網路宣傳、教育訓練、目標管理，將環安衛政策、法規法令傳達給全體員工，進而持續對承攬商與協力廠商宣傳環安衛政策與理念。  
Through online promotion, education and training, and target management, communicate the environmental, safety, and health policy and regulations to all employees, while continuously promoting the policy and philosophy to contractors and partner manufacturers.
- 致力綠色設計、使用綠色材料、做好垃圾分類及廢棄物管理，降低環境衝擊，持續營造及提供安全與健康的工作環境。  
Commit to green design, use environmentally friendly materials, implement proper waste sorting and management, reduce environmental impact, and continuously create and provide a safe and healthy work environment.
- 工作者參與及諮詢。  
Worker Participation and Consultation.